



- 1 **JEMEZ PRINCIPLES.** We adopt the Jemez Principles for Democratic Organizing.
- 2 **INCLUSIVE CULTURE.** We honor diverse perspectives and are attentive to power dynamics. Structural inequity and racism have undermined the contributions and lived experiences of those most often harmed by cancer causing chemicals. Recognizing this, CFEN emphasizes inclusivity, values each individual's perspective and contributions, strives to ensure that our processes are open and accessible to all members and encourages people to question and respectfully challenge each other in decision making.
- 3 **AUTHENTIC REPRESENTATION.** In order to be effective, our leadership and membership must embody the race, ethnicity, and socioeconomic demographics of communities most burdened by unjust health outcomes related to toxic chemicals.
- 4 **INCORPORATING DIVERSE SOURCES OF KNOWLEDGE.** We ground our work in lived experience, community-based science, and scientific evidence. We represent community concerns and affirm that scientific uncertainty or lack of data should not prevent precautionary action against potentially harmful activities.
- 5 **COLLABORATION AND CAPACITY-BUILDING.** Eradicating toxic chemicals that cause cancer is a complex problem that requires cooperation. We use a collaborative approach to advance our work across sectors and organizations, and we are committed to supporting communities advocating for their own health.
- 6 **COMMUNICATION FOR IMPACT.** We are committed to disseminating clear, accessible, relevant information about toxic chemicals and cancer to the public, policy makers, and affected communities. We use media to tell powerful stories and increase our impact.
- 7 **TRANSPARENCY.** We strive to be transparent to the public about our operations, organizational structure, membership, funding, and mission. Internally, we aim for clarity in decision making and resource distribution and seek to share strategies and learnings throughout our network.